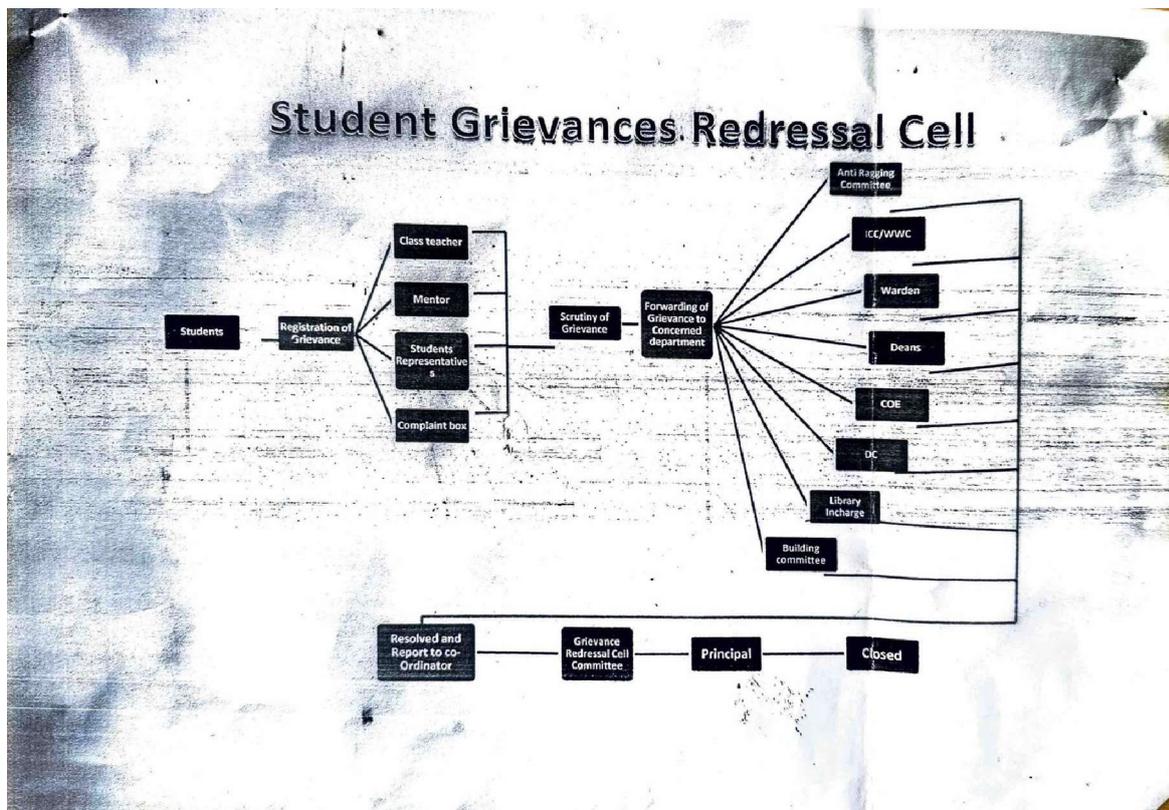


MECHANISM OF STUDENTS GREIVANCES REDRESSAAL



RAJKIYA KANYA MAHAVIDYALAYA

Longwood, Shimla

0177-2807959 shimlarkmv@gmail.com

NAAC Accredited: Grade B+



Grievance Redressal Cell

The Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non-academic matter within the campus through the online and grievance/suggestion box. The institution aims at solving the grievances of the students within stipulated academic and non-academic matter within the campus through the online and grievance/suggestion box. The institution aims at solving the grievances of the students within stipulated time.

Objectives:

The Grievance Redressal Cell has been developed to settle the grievances of the students and other Stakeholders within a reasonable time period for further strengthening the bond of the students with the institution and also providing them with all kind of facilities for maintaining a convenient ambience of academic teaching and learning.

Sr. No	Name	Designation
1.	Dr. Anurita Saxena	Principal
2.	Prof. Sangeeta Jhagta	Convenor
3.	Dr. Laxmi Sindhu	Co-Convenor

Mechanism of the GRC-

1. Grievance redressal committee (GRC) shall consider only individual grievances of specific nature of the students and staff.
2. The GRC shall not consider any grievance of general applicability or of collective nature or raised collectively by more than one employee/student.

3. Post receipt of the complaint/application on the committee will decide on the merit of case regarding scope of further discussion or investigation, and act promptly.
4. The GRC may mediate between complaint and against whom the complaint has been made, if required.
5. GRC shall consider redressing of grievances within a reasonable time.
6. The cell will give report to the authority about the cases attended to and seek guidance from the higher authorities, if required.

Scope:

1. The students may lodge grievance about any academic and non-academic matters related to them.
2. Time related issues regarding duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination and scholarship related matters.
3. Dues and payments for various items from the library, hostels and other financial matters.
4. Certain misgivings about conditions of sanitation, preparation of food, availability of transport, victimization by teachers and any other offensive activity.

Procedure for lodging complaint:

The students can lodge their grievance through mechanism provided below:

1. The students may feel free to drop the complaint/suggestion in writing (can be anonymous if required) in the grievance/suggestion box.
2. The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.

Session 2024-25

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Date: / /

The following committee is hereby constituted for the complaint / Sexual Harassment At Workplace for the session 2024-25.

1. Ms Sangeeta Jha - Convener
2. Dr. Laxmi Sindhur (member) Jha
3. Dr. Usha Sharma "
4. Ms Upma Sharma "
5. Dr. Arvind Paul "
6. Ms Sandhya Kumari "
7. Ms. Preeti Sood "

Principal
RKMV, Shimla
Principal
R.K.M.V. Shimla

A meeting of the internal committee against Sexual Harassment At Workplace was held on ~~22~~²³ July 2024 in the Principal's office at 2.00 p.m.

The following members were present in the meeting:

1. Ms Sangeeta Jha - (Convener)
2. Dr. Laxmi Sindhur (member) Jha
3. Dr. Usha Sharma
4. Ms Upma Sharma
5. Dr. Arvind Paul
6. Ms. Sandhya Kumari
7. Ms. Preeti Sood

It was decided in the meeting to make students aware against Sexual Harassment at workplace in the college campus by organising various programmes and lectures etc.

Principal
RKMV Shimla
Principal
R.K.M.V. Shimla

One-Day Workshop On “Laws for Protection of Women”

RKMV, in collaboration with the Department of Women and Child Development, Himachal Pradesh organised a One-Day Workshop on “Laws for Protection of Women,” on 4th September 2024. The event was graced by the Hon’ble Minister Dr. (Col) Dhani Ram Shandil as the Chief Guest. Mr Ashish Singhmar, Secretary, Social Justice & Empowerment, was the Guest of Honour. The Workshop provided a platform to disseminate information and bridge the knowledge gap regarding laws available for women, by Government of India. It also marks the Legal Awareness Week from 2nd to 6th September 2024. A ‘100 days Special Awareness Campaign’ of SANKALP: Hub for Empowerment of Mission Shakti, by Government of India. Students and accompanying teachers from nearby Govt. Senior Secondary schools and colleges, in and around Shimla and students from UILS, Himachal Pradesh also participated in the event. In all, more than 350 students attended the event.



International Women's Day

Women Cell of the college celebrated International Women's Day on 8th March 2025, in collaboration with Road Safety Club, NCC & NSS unit of the college. Eminent lawyer Mrs. Yogita Dutta, was the special guest on this occasion. She made students aware about the Vishakha guidelines. Students were sensitized about a set of procedural guidelines for sexual harassment of women at workplaces.

